## MULTICULTURAL/GENDER FAIR EDUCATION

Children enrolled in the Grinnell-Newburg Community School District will have an equal opportunity for a quality education without discrimination regardless of their race, religion, creed, color, sex, marital status, national origin, sexual orientation, gender identity, or disability.

The educational program is free of discrimination and provides equal opportunity for the students. The educational program will foster knowledge of, respect and appreciation for the historical and contemporary contributions of diverse cultural groups, as well as men and women in society. Special emphasis is placed on Asian-Americans, African-Americans, Hispanic-Americans, American Indians, European-Americans, and persons with disabilities. It will also reflect the wide variety of roles open to both men and women and provide equal opportunity to both sexes.

Inquiries regarding compliance with equal educational opportunity shall be directed to the superintendent.

NOTE: This is a mandatory policy and reflects the educational standards. For more detailed discussion of this issue, see IASB's Policy Primer, Vol. 19 #10- June 8, 2007.

Legal Reference: Iowa Code §§216.9; 256.11 (2013)

281 Iowa Admin. Code 12.5(8)

Cross Reference: 102 Equal Educational Opportunity

600 Goals and Objectives of the Education Program

Approved: 7-9-14

Grinnell-Newburg School District, Grinnell, Iowa